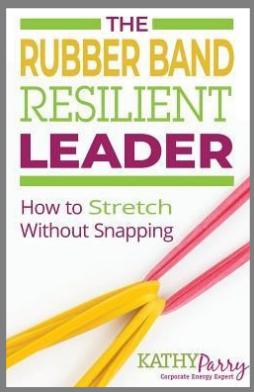


# KATHY Parry

Corporate Energy Expert



Kathy will be hosting two keynote addresses. In her first keynote, *The Rubber Band Resilient Leader*, Kathy will inspire and encourage you to stretch, not snap when faced with disruption in the work place.

In Kathy's second keynote address, *Solve the Mystery of Energized Organizations*, Kathy will share critical tools to develop a culture where work gets done, employees are engaged, and drama is low.

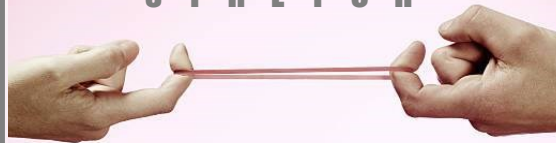
KEYNOTE SPONSOR



## Schedule of Day

8:00am- 8:15am: Welcome  
8:15am—8:30am: SHRM Update  
8:30am-9:45am: Keynote #1: Kathy Parry  
9:45am-10:00am: Break / Expo Hall  
10:00am- 11:00am: Session #1 Break Out  
11:00am-11:30am: ReFraming Q & A with  
Kathy Parry  
11:30am-12:15pm: Lunch / Expo Hall  
12:15pm-1:15pm: Keynote #2: Kathy Parry  
1:15pm-1:30pm: Break / Expo Hall  
1:30pm— 2:30pm: Session #2 Break Out  
2:30pm-2:45pm: Break/ Expo Hall  
2:45pm-3:45pm: Session #3 Break Out  
3:45pm-4:00pm: Break / Expo Hall  
4:00pm: Sponsor Give-A-Ways & Wrap Up

S T R E T C H



**Others Ourselves Organizations**

Join us for our Virtual Scavenger Hunt.

**Virtual Library Available**

**Until 7/26**

## 9<sup>th</sup> Annual Southwest MO Human Resources Conference & Expo

SAHRA  
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AFFILIATE OF



**Tuesday**

**April 27, 2021**

**8:00AM to 4:30PM**

**FIRST EVER**

**VIRTUAL CONFERENCE!**

S T R E T C H



**Others Ourselves Organizations**

## Stretching Organizations Track



### “Get in the Game: How to Get Rapid Financial Results & Lasting Cultural Change”

**Steve Baker— 10:00-11:00**

**Bio:** Vice President of The Great Game of Business, Steve is a nationally sought after speaker, teaching employers how to implement the Great Game of Business.

**Summary:** Steve will be addressing how you can implement a game to achieve financial results & lasting cultural change for your organization.

### “Stretching Your Civility Muscles”

**Elizabeth Wente— 1:30-2:30**

**Bio:** Partner with Spencer Fane, Elizabeth focuses primarily on employment law and works closely with employers for training and mitigation efforts.

**Summary:** Learn how to create a culture of civility. Elizabeth will teach practical & legal reasons why civility in the workplace should be a priority.



### “Stretch Your Leadership Through Coaching”

**John Thomas— 2:45-3:45**

**Bio:** Chief People Officer for Missouri Dept of Health & Senior Services, John is an experienced HR leader focused on a variety of leadership initiatives.

**Summary:** Coaching is a neglected aspect of leadership. John will address how to maximize your leadership through effective coaching.



## Stretching Others Track

### “Stretch Your Natural Style with DiSC”

**Karen Shannon— 10:00-11:00**

**Bio:** VP of Business Consulting/CHRO at Ollis/Akers/Arney, Karen has over 20 years of HR strategic involvement across many industries.

**Summary:** DiSC® provides a common language to better understand and adapt behaviors with others- within a work team, board, client relationship, or personal relationships.



### “Transforming from “What” to “Why” Leadership”

**Don Harkey—1:30-2:30**

**Bio:** CEO & Founder of People Centric Consulting

Group, Don helps organizations & leaders become the best version of themselves.

**Summary:** Learn the difference between “What” Leadership & “Why” Leadership & how to regain leverage with others.

### “Let’s Have An Argument!: Cultivating Healthy Arguments At Work”

**Spencer Harris—2:45-3:45**

**Bio:** Director of Operations at Mostly Serious, Spencer has 10 + years teaching & 2 years as a consultant

**Summary:** Spencer will be presenting on the importance of fostering healthy arguments, rather than running away from tough conversations.



## Stretching Ourselves Track

### “Stretching Strategically: Making Your Time Count”

**John Spence— 10:00—11:00**

**Bio:** Director of the Center for Student Success at Evangel, which is committed to helping students understand their identity in Christ while pursuing their vocational calling.

**Summary:** Time cannot be managed, the clock is always ticking. There are a few practical tips that can be helpful in ‘managing your time.’



### “Exercising the Rubberband Theory”

**James Bonds—1:30-2:30**

**Bio:** After many years in senior management roles, James transitioned to dedicating his life’s work towards bringing out success in others.

**Summary:** What does it mean to stretch yourself and what is the difference between stretching yourself for purpose/gain or stretching yourself to the point of fatigue/breaking down?

### “Radical Listening”

**Marlene Chism—2:45-3:45**

**Bio:** CEO of her own company, Marlene works to build drama-free cultures that drive growth & reduce costly mistakes.

**Summary:** Listening is one of the top leadership skills needed for resolving conflict and building cohesive teams. It’s easy to listen when you like what you hear, but how do you listen when every bone in your body wants to argue, and when emotions are on overload?

