

## Benefits Package

*The following information briefly summarizes Ollis/Akers/Arney employee benefits. Terms and conditions of coverage are detailed in and governed by the applicable policies, plans and Summary Plan Descriptions. The terms of any applicable plan governs benefit issues.*

### INSURANCE

All regular, full-time employees and their dependents are eligible for the following coverages on the date of full-time employment.

#### Medical Insurance

Health Savings Account (HSA)

Flexible Spending Accounts (FSA)

Dental

Vision

Basic Life and Accidental Death & Dismemberment (AD&D)

Voluntary Life and Accidental Death & Dismemberment (AD&D)

Company Provided Short-Term Disability

Voluntary Long-Term Disability

Supplemental Voluntary Benefits

401(k) Plan



### OTHER BENEFITS

Paid Time Off (PTO)

Birthday Time Off (1/2 day paid)

Holidays

Employee Stock Ownership Plan (ESOP)

Educational Assistance

Assistance Achieving Industry Designations

Wellness Program

TelaDoc

Employee Assistance Program (EAP)

Travel Aid

College Tuition Rewards for Dependents

